

Hyun Jung Rim

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EDUCATION

The George Washington University Ph.D. in Accounting, School of Business	Washington, D.C. 2025 (Expected)
Seoul National University Master of Science in Business Administration	Seoul, South Korea 2019
Ewha Womans University Bachelor of Science in Statistics Bachelor of Business Administration	Seoul, South Korea 2015
State University of New York at Stony Brook Exchange student program; Department of Applied Math and Statistics	Stony Brook, NY 2010

RESEARCH INTERESTS

Corporate Disclosures, Capital Market, Sustainability (ESG/CSR), Machine Learning

WORKING PAPERS (*: Presenter, °: Co-author presentation)

E of ESG

- [1] **When Smoke and Mirrors Fail: Strategic Climate Disclosures and Investor Skepticism** (2024, Job market paper)
- *Advisor committee*: Oded Rozenbaum (chair), Sok-Hyon Kang, Edward Sul, Allison Koester
 - Presented at George Washington University (2024)

S of ESG

- [2] **Heal the wound of the survivors: The Role of Disclosure Tone after Mass Layoffs** (2024, with Keehea Moon)
- *Preparing for submission*
 - Presented at 2024 Washington Area Research Symposium °

G of ESG

- [3] **Institutional Blockholder Exit Threats and Corporate Social (Ir)responsibility** (2023, with Edward Sul)
- *Preparing for submission*
 - Developed from a first-year summer paper
 - Presented at George Washington University (2021)*, GW Research Showcase 2022*, 2022 AAA Annual Meeting*, 2023 Hawaii Accounting Research Conference*, 2023 European Accounting Association °, 2023 Korea Accounting Conference °
- [4] **Director Independence and Corporate Investment Efficiency: Evidence from Board Reforms Worldwide** (2021, with Edward Sul)
- Presented at George Washington University (2020)*, 2021 FARS Mid-year Meeting °, 2021 AAA Annual Meeting*

*Corporate Disclosure, Capital market***[5] Mistaking Bad News for Good News: Mispricing of Strategic Alternatives Announcements** (2024, with Jenny Zha Giedt)

- *Under Review at Review of Accounting Studies*
- Presented at George Washington University*, 2022 Joint meeting of the Mid-Atlantic and Northeast regions DSFI*, 2023 Eastern Finance Association Meeting^c, 2023 FMA Applied Finance conference*, 2023 Washington Area Research Symposium^c, 2023 Haskayne and Fox conference^c, 2023 Japan Accounting Association International Exchange^c, 2024 AAA FARS Mid-year Meeting^c, 2024 Wolfe Research Global Macro and Quant Conference^c, 2025 Swiss Accounting Research Camp* (Scheduled)
- Featured at the [Columbia SKY Law blog \(2023\)](#)

TEACHING EXPERIENCE*Instructor:*

Intro to Financial Accounting, *George Washington University* Fall 2022

- Undergraduate

Teaching Assistants:

Data Analytics for Accounting, *George Washington University* Spring 2022

- Graduate, Professor Yanfeng Xue

Intro to Financial Accounting, *George Washington University*

- Undergraduate, Professor Yanfeng Xue Fall 2021, Spring 2022
- Undergraduate, Professor Robin L. Tarpley Summer 2021
- Undergraduate, Professor Keehea Moon Fall 2020

Financial Statement Analysis, *George Washington University*

- Graduate, Professor Sok-Hyon Kang Spring 2020

Managerial Accounting, *Seoul National University*

- Undergraduate, Professor Iny Hwang Spring 2018

Cost Accounting, *Seoul National University*

- MBA, Professor Iny Hwang Fall 2017

RESEARCH SERVICE

2021 Ad-hoc reviewer for FARS Midyear Meeting

2023 Ad-hoc reviewer for The International Journal of Accounting

FELLOWSHIPS AND AWARDS

Chei-Min Paik Student Conference Paper award (Financial award \$2,000)	2023
AAA Deloitte Foundation/J. Michael Cook Doctoral Fellowship	2022
FARS Excellence in Reviewing Award	2022
GWSB Doctoral Fellowship	2019 - 2023
Teaching Assistant Scholarship, Seoul National University (<i>Full tuition waiver</i>)	2018
Cognitive Build Local Outthink Challenge, Semi-Final, IBM Korea	2016
▪ <i>New Application development with IBM Watson (team award)</i>	
Best Tutoring Award, EWHA Womans University	2009
Dean's List (<i>Scholarship</i>), EWHA Womans University	2008 – 2011

CONFERENCE ATTENDANCE AND PARTICIPATION

2025 Swiss Accounting Research Camp (Presenter, Scheduled)	Davos, Switzerland, 2025
2024 AAA Annual Meeting (Discussant)	Washington, D.C., 2024
2024 Washington Area Research Symposium	Washington, D.C., 2024
The George Washington University Cherry Blossom Conference	Washington, D.C., 2024
2023 Emory GRACE (Presenter)	Atlanta, GA, 2023
2023 Washington Area Research Symposium	Washington, D.C., 2023
2023 FMA conference (Presenter)	Manhattan, NY, 2023
The George Washington University Cherry Blossom Conference	Washington, D.C., 2023
2023 FARS Midyear Meeting	Phoenix, AZ, 2023
2023 FARS Doctoral Consortium	Phoenix, AZ, 2023
2023 Hawaii Accounting Research Conference (Presenter, Discussant)	Manoa, HI, 2023
2022 Joint meeting of the Mid-Atlantic and Northeast regions (Presenter)	Virtual, 2022
2022 Washington Area Research Symposium	MD, 2022
2022 AAA Annual Meeting (Presenter)	San Diego, CA, 2022
AAA Deloitte Foundation/J. Michael Cook Doctoral Consortium	Westlake, TX, 2022
2022 GW Research Showcase	Virtual, 2022
The George Washington University Cherry Blossom Conference	Virtual, 2022
2022 FARS Midyear Meeting (Moderator)	Virtual, 2022
2022 FARS Doctoral Consortium	Virtual, 2022
2021 FARS Midyear Meeting	Virtual, 2021
2021 AAA Annual Meeting (Presenter)	Virtual, 2021
2017 Asian Management Accounting Research Symposium	Seoul, Korea, 2017

WORK EXPERIENCE

IBM Korea (IBM Global Financing, IGF)	2015-2016
<ul style="list-style-type: none"> ▪ Client Financing Sales specialist: clients in both private and public sectors ▪ Winning public bids for IT leases ▪ Private deals for all IT-related (Hardware, Software, and IT services) financing 	
Research Assistant, Seoul National University	2018
<ul style="list-style-type: none"> ▪ Hand-collect CEO turnover data of the US public firms from Bloomberg and news articles ▪ Hand-collect Board data of Korean listed firms from Financial Supervisory Service (FSS) 	

OTHER EXPERIENCE

Cellist, Ewha Womans University Orchestra (ESAOS)

LANGUAGE AND COMPUTER SKILLS

Languages	Korean (Native), English (Fluent)
Computer Skills	SAS, Stata, Python, R, MATLAB